

Data from Salary Information from the Chronicle of Higher Education 2015-2016 Faculty Salaries

NMHU versus our Peer Institutions (average salaries by rank)

Peer Institution	State	Full	Associate	Assistant	Degree
NMHU	NM	67,473	58,581	50,778	MS
Adams State	CO	65,961	51,705	49,437	BA
Alcorn State Univ	MS	76,680	67,347	56,241	BA
CSU-Pueblo	CO	81,477	61,767	53,721	MS
East Central Univ	OK	62,190	50,724	46,647	BA
ENMU	NM	77,976	62,748	56,061	MS
Lincoln Univ of Penn	PA	81,207	63,396	56,205	MS
Northeastern St Univ	OK	75,888	60,822	54,513	MS
Sul Ross State Univ	TX	65,700	58,338	48,402	MS
Univ of Texas Perm Bsn	TX	89,127	79,344	67,725	MS
Univ of West Alabama	AL	67,626	64,638	50,913	MS
WNMU	NM	51,678	36,153	44,001	MS
Average Peer Salaries		72,319	59,725	53,078	
NMHU Salaries		67,473	58,581	50,778	
Over/Under Average		-4,846	-1,144	-2,300	
2014 Over/Under Average		-5209	-363	-645	
2009-2010 Over/Under Average		-10,014	-5,638	+867	

The full professor average salary has decreased at institutions, showing that full professors are retiring or leaving the institutions. This is not a decrease in salary average.

Average Full Professor Salaries:

2015-2016	72,319
2014-2015	72,909
2009-2010	75,137

All ranks at NMHU are falling farther behind our peers. We are significantly below the averages and getting worse every year